



தமிழ்நாடு தமில்நாடு TAMIL NADU Rs. 20/-

ST. XAVIER'S COLLEGE
(Autonomous)
PALAYAMKOTTAI - 627 002.

27 JAN 2023

04AC 101156
M. VELMURUGAN
STAMP VENDOR L.No.2/2003
2, Thirupugal Street,
PALAYAMKOTTAI,
TAMIL NADU.



ZWORK TECHNOLOGY

ST. XAVIER'S COLLEGE (AUTONOMOUS),
PALAYAMKOTTAI, TAMIL NADU

ZWORK TECHNOLOGY,
TIRUCHIRAPPALLI, TAMIL NADU

MEMORANDUM OF UNDERSTANDING (MoU)

Between

ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI, TAMIL NADU

And

ZWORK TECHNOLOGY, TIRUCHIRAPPALLI

This Agreement is made on the 27th day of June 2024 between St. Xavier's College, Palayamkottai (SXCP) represented by its principal, Rev. Fr. Dr. S. Mariadoss. S. J., (here in after referred to as "SXCP" or as the first party) and Zwork Technology, Tiruchirappalli, represented by its founder and CEO Mr. Rajamurugan Thirumaran as "ZWTT" or as second party



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Street, Ayyappa Na
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zworktechnology.com

Purpose

Whereas,

- a. **St. Xavier's College (Autonomous), Palayamkottai** is a Jesuit college of Arts and Science affiliated to Manonmaniam Sundaranar University, Tamil Nadu, India. Jesuit Fathers founded the college in 1923. UGC granted Autonomy in the year 1987. UGC conferred on our college the status of "College with Potential for Excellence" in 2004, for the second phase in 2010 and for the third phase in 2014. The College was accredited at A⁺⁺ Grade with a GCPA of 3.66 out of 4 in 2019 in the fourth cycle with the validly period of seven years by NAAC.
- b. **St. Xavier's College (Autonomous), Palayamkottai** is desirous to associate with **M/s. Zwork Technology, Tiruchirappalli** on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas,

- c. **Zwork Technology**, located at **M/s Zwork Technology, No. 10/2A, KSH Illam, First Floor, SIMCO Road, LIC Colony, Rajaji Street, Ayyapan Nagar, Tiruchirappalli - 620021**, referred to as the Second Party, specializes in Software Development and Digital Marketing services. The company is deeply involved in Skill Based Training, Industrial Connect, Career Guidance, and Experts Lecture. It is a Proprietorship Company registered and headquartered in Tiruchirappalli with operations expanding to entire India, is run by a board comprised as a Proprietorship Company established under the Companies Act, 2013 (18 of 2013) on 1st Jan 2023. The Permanent Account Number of the Company is DOKPR5517E, GST IN: 33DOKPR5517E1ZV, and MSME: UDYAM-TN-27-0082685. Led by a team of experienced professionals educated at prestigious Jesuit institutions, the key objective of the company is to address the digital divide between the academia and the industry.
- d. **Zwork Technology, Tiruchirappalli** is desirous to associate with **St. Xavier's College (Autonomous), Palayamkottai** on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.




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E-mail: info@zworktechnology.com

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

The parties agree that the objective of the present Memorandum of Understanding (MoU) is to establish a cooperation program aimed at fostering collaboration for the advancement and enrichment of students, academics, and researchers in their respective fields of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall collaborate to develop cooperation programs and projects. These initiatives will delineate the commitments each party must undertake to execute the programs effectively.

3. AREAS OF CO-OPERATION:

Whereas **SXCP** and **ZWTT**, recognize that the academic industry collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic industry cooperation and filling the per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/ Researchers / Students of **SXCP** and **ZWTT** can collaborate in future research projects that involve working cooperatively with partnering industry and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers or sharing credit system etc.
- ii. *Faculty Exchange with Partner Institutions:* Faculty members **SXCP** and Industrial Experts of **ZWTT** can travel between to participate in activities that can enhance their international / national experience and knowledge and to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance, and developing collaborative research, industrial connect, soft skills training etc.
- iii. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing



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of e-content between the parties; sharing the credentials of ZWTT to carry out research, Data Engineering, Data Modelling, etc.

- iv. The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.

4. SCOPE OF THE MoU:

- 4.1. Skill Training: ZWTT, shall deliver training courses as part of In-Plant Training Internship Training, Industrial Training, Faculty Development Programs to the Participants.
- 4.2. Training course includes content delivery and 24/7 hours of lab access from effective date of training start for each batch which shall be communicated earlier and same is mutually agreed.
- 4.3. SXC will furnish personal devices and facilitate internet access for participants to connect to the course delivery platform and ZWORK TECHNOLOGY as appropriate based on their infrastructure layout/plan.
- 4.4. ZWTT will be responsible for the delivery of the courses, periodical assessment of course work and final issuance of course certifications upon course completion.
- 4.5. Student's attendance and progress will be monitored, assessed, and reported to the SXCP by the ZWTT.
- 4.6. All course materials will be distributed to the SXCP by the ZWTT digitally.
- 4.7. Guest Lectures: ZWTT to extend the necessary support to deliver guest lecturers to the students of the SXCP on the technology trends and in house requirements as and when needed by mutual consent.
- 4.8. Career Guidance to trained students: ZWTT will actively engage to help the delivery of the training and Career Guidance of the students of the SXCP on the technology trends and in house requirements.
- 4.9. ZWTT will take up the programs mentioned in MoU. If there is any financial consideration, it will be dealt separately.
- 4.10. Training Fee & Schedule will change on case-to-case basis.

5. CREDITS/ACCREDITATION:

Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution/ Host Institution/ Industry. The Host Institution /



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Institution/Industry shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

6. RIGHTS AND DUTIES:

- a. The host institution / Industry is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b. The institution/ industry shall act as facilitators, but they will have no obligation what so ever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- c. The students/participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host Institution / Industry and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host Institution / Industry by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- d. The host institution agrees to assist to provide boarding, lodging and necessities and to provide workspace, library, and laboratory facilities as appropriate.

7. AUTONOMY:

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institution/industry.

8. TERM:

- a. This MOU shall be effective for a period of three (3) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another one (1) year unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- b. It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

9. CONFLICT RESOLUTIONS:

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to



[Signature]
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such end by each institution. Either party may propose to the other a modification of the Agreement at any time in writing.

10. ACTION PLANS:

Every work program or specific activity that is agreed upon between both shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each institution / Industry, and which shall define the following aspects:

- a. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- b. Objective of the action plan for inter-institutional collaboration;
- c. General conditions of the plan;
- d. Academic conditions of the plan;
- e. Administrative and organizational conditions of the plan;
- f. Duration of the protocol;
- g. Intellectual property;
- h. Differences between the parties;
- i. Development of the collaboration project;
- j. Project and/or program to be carried out;
- k. Financial Budget;
- l. Reference to the subject of medical insurance and information.

11. CONFIDENTIALITY:

- a. Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement.
- b. For this reason, every piece of information provided by one party to the other before signing this Agreement and / or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

12. AMENDMENTS:

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature.



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The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

For St. Xavier's College (Autonomous),
Palayamkottai.

Rev. Fr. Dr. S. Mariadoss, S. J.,
Principal

St. Xavier's College (Autonomous)
Palayamkottai.



Witness

Name: **Dr. R. Azhagu Raj**

Designation: **Director, IQAC**

St. Xavier's College (Autonomous)
Palayamkottai.

Dr. A. Lourdusamy
Name of In-Charge Academic Collaborations

Designation: **Deputy Principal.**

St. Xavier's College (Autonomous)
Palayamkottai.



Zwork Technology
Tiruchirappalli.

Mr. Rajamurugan Thirumaran
Founder

Zwork Technology

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Name: Arockia Rejo

Designation: **CEO**

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Rajamurugan
Name of In-Charge Academic Collaborations

Designation: **Founder**

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